

An overview of funded apprenticeships

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Educational and Sporting Futures



Uniqueness of ESF

Our strength is
in our team's
knowledge and
experience

Involvement in
Trailblazer
groups
developing new
standards for
schools

Exclusive invites
to regular SEND
Masterclasses

Achievement
rates far
exceed
National
averages

Level 5 Specialist Teaching Assistant

Core Training Themes



Specialist Pathways

1. SEND Specialist
2. Social Emotional & Wellbeing Specialist (Including ELSA status)
3. Literacy Specialist

The Literacy Specialism

Apprentices will:

- **develop and implement effective literacy lessons and interventions** tailored to student needs
- enhance understanding of **literacy assessment** and its integration into lesson planning, proactively identifying and supporting students with early signs of literacy-related difficulties
- gain the skills to **monitor and evaluate the impact of literacy interventions** and lessons through informal assessment
- work with pupils **one-on-one, in small groups and lead whole-class sessions**

Our blended learning approach



ASYNCHRONOUS ONLINE LEARNING

Flexible learning using our bespoke online learning platform including a suite of TED talks



LIVE ONLINE WORKSHOPS

x18 two-hour workshops across the 18 months led by school leaders and SEND experts, plus follow-up discussions and opportunities to share good practice



LIVE ONLINE PERSONAL PROGRESS REVIEWS

One 60 min review per term with apprenticeship tutor and in-school mentor



SELF-DIRECTED PROJECT WORK

Applying new knowledge and skills through practical projects and research



OPTIONAL LIVE ONLINE SEND Masterclasses

Access to a suite of SEND focused masterclass events led by SEND experts and Educational Psychologists focused on understanding and supporting core SEND of children



DEDICATED APPRENTICESHIP TUTOR


Supporting you throughout every step of your apprenticeship journey

Exclusive SEND Masterclasses

- ✓ Spotlight on Dyslexia
- ✓ Trauma Training
- ✓ Tools and Strategies to advance literacy skills
- ✓ Spotlight on Communication Needs
- ✓ Spotlight on Autistic Spectrum Condition
- ✓ Spotlight on Sensory and Visual Needs
- ✓ Supporting challenges related to accessing maths
- ✓ Executive functioning and concentration difficulties (including ADHD)
- ✓ Speech and Language delay
- ✓ Spotlight on Attachment Disorder
- ✓ Supporting mental health and wellbeing

End Point Assessment (EPA)

- ✓ A professional discussion based on your portfolio of evidence
- ✓ An observation with a Question & Answer session

			
Specialist Teaching Assistant Level 5			
END-POINT ASSESSMENT METHODS TABLE			
The below highlights criteria that will be covered in each assessment component. Please review these details as it will provide guidance on what will be covered in each assessment component.			
Learning Outcomes	What is Required	Observation with Questions	Professional Discussion
Knowledge			
K1	Core: Statutory and non-statutory curriculum Frameworks relevant to the provision.		✓
K2	Core: Statutory and non-statutory health, safety, and well-being Frameworks relevant to the provision, including safeguarding.	✓	
K3	Core: Policies, processes, and procedures related to the collecting, storing, and sharing of information.		✓
K4	Core: The principles of equity, equality, diversity, and inclusion, and why these are important.	✓	
K5	Core: The principles of sustainability within the education context.	✓	

Summary

Monthly workshops - same afternoon each month (1-3pm)

An 18-month training period followed by a 4-week End Point Assessment

An assigned tutor who will lead workshops / webinars and provide written and verbal feedback and support

+

An 'in school mentor' who will support with progress reviews and observations

Capturing learning through the 'Off the Job Training and Impact Record'

Applied practice tasks
- Developing skills and making an impact

Access to ESF Learn our bespoke Learning Platform

Progress Reviews every 10-12 weeks with apprenticeship tutor facilitator and 'in school' mentor.

1 Observation by apprentice tutor + 2 observations by in-school mentor

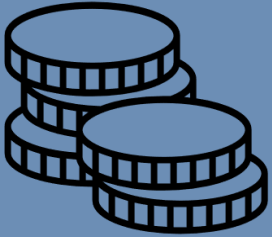
Evidence of achievement of English and Maths Grade C (level 4) or above must be provided if HLTA route is pursued.

A suite of optional SEND Masterclass events led by SEND specialists and Educational Psychologists

EPA

Professional discussion based on portfolio of evidence
+
Observation with Q and A

Apprenticeship funding



Every school can access the Apprenticeship Levy to fund the Specialist Teaching Assistant Apprenticeship.

- Schools / MATs / Local Authorities with a wage bill of £3 million + can access fully-funded training
- Employers with a wage bill of less than £3 million - the government pays 95% of the cost and the employer pays 5%. In the case of the Specialist TA, this is £600
- However we may be able to support you in covering the cost by finding a levy transfer partner
- Please contact your Finance / Apprenticeship Manager to discuss accessing this funding

How to apply

- Applications are open now for our **September 2025** cohort
- We encourage early applications as we're hoping to enrol apprentices before the summer break (where possible)

Apply at: learn.esfapprenticeships.co.uk/forms/apply/

Feedback from our first cohort

"It is great to connect with peers across the country in a range of different settings"

"ESF apprenticeships are delivering a wide variety of informative workshops. The communication of these is well delivered and the bank of resources available to me online is terrific."

"I think this course is amazing, the tutors are all fantastic and no questions we ask are a silly question."

"The tutors are all so friendly, approachable, encouraging and supportive. My tutor in particular is always so quick to respond and makes me feel really supported and motivated."

Apprenticeships offered by Educational & Sporting Futures



Community Activator
School or Community
13-15 Months including EPA



Teaching Assistant
(PE Focus)
13-15 Months including EPA



Sports Coach
19 Months including EPA



Early Years
Practitioner
15 Months including EPA



Early Years
Educator
16 Months including EPA



Teaching Assistant
(SEND Focus)
13-15 Months including EPA



Specialist Teaching
Assistant
19 Months including EPA



Assistant SENCO
17 Months including EPA



Senior Lead
(Advanced SEND Lead)
19 Months including EPA



Senior Lead
(NPQSL)
19 Months including EPA

Any Questions?